Environmental Policy

At all levels of our operation, Micromax Pty Ltd (MMX) plan and conduct their activities with a view to protecting and conserving the natural environment and employee health. We do this by complying with legal and other requirements, the Integrated Business Management System (IMBS) manual and meeting community expectations.

MMX is committed to providing for its employees and the wider community, a level of environmental awareness, management and control that is in line with the community expectations and standards.

MMX commits to establishing and reviewing measurable objectives and targets at relevant functions and levels on a quarterly basis in accordance with the annual Environmental Management Plan and the requirements of ISO 14001:2015 Environmental Management Systems.

MMX commits to continual improvement and the prevention of pollution and to comply with applicable legal requirements and all other relevant requirements.

This policy is communicated to all staff through uploading a copy of the policy to the company intranet with other relevant Management System manuals. Additionally, copies are also placed on all common area Notice Boards.

The policy is also made available to all persons working for or on behalf of MMX and the public via the company website.

Signed: ..... Date: 24/9/2026
(Director)

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